



**Jaden Dixon**  
Afrocentric Early Childhood  
Education student  
NSCC Akerley Campus  
Culture, Entrepreneurship,  
Leadership & Professional Skills  
program in St. Kitts & Nevis

## Results Report 2022

**nscc**  
International

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Note about the photos in the NSCC International 2022 Results Report: Because of the exciting return to travel in 2022, we were able to include photos of our students and employees abroad as well as international student activities here in Nova Scotia. We have featured some of the most inspirational participants of the past year's activities highlighting the theme of "Go Learn Grow". They all have stories to tell about the impact of international learning at NSCC.



Photos: kelly clark photography  
kellyclarkfotography.com  
Instagram: @kellyclarkfoto

# Message from NSCC President Don Bureaux



Having an international lens on NSCC's mission to build Nova Scotia's economy and quality of life through education and innovation is essential. Closely aligning NSCC's internationalization goals with provincial priorities for immigration, and global competitiveness by enhancing international learning opportunities for students and employees is part of how NSCC is focused on the future of learning.

Connecting NSCC's international work with the United Nations Sustainable Development Goals will further enhance our impact on the economy and quality of life in Nova Scotia and with our partners around the world.

We should all take pride in the accomplishments over the past year that are outlined in the NSCC International Results Report. Our international impact at NSCC is delivering broader long-term benefits for all Nova Scotians.

A handwritten signature in black ink, appearing to read 'D Bureaux', written in a cursive, flowing style.

Don Bureaux  
NSCC President

# About NSCC International

NSCC International provides leadership for internationalization at NSCC.

The NSCC International team leads initiatives from three pillars:

1. Immigrant and international student experience;
2. Global skills opportunities and international exchanges for students and employees; and
3. Externally funded technical assistance projects where employees can apply their skills with international partner institutions.

## Vision

NSCC students and employees will have a strengthened global world view through experiential international learning opportunities at home and abroad.

NSCC will be an important part of changing culture and attitudes in Nova Scotia, creating welcoming communities for immigrants.

# Role

In collaboration with other NSCC departments:

- Link to provincial, national and international networks, standards, practices and opportunities
- Identify and evaluate opportunities with partner institutions
- Develop proposals for external funding
- Promote opportunities and the selection process for students and employees
- Manage risk
- Ensure successful project design, development, implementation and management
- Build capacity and share knowledge with employees and students

# Staff

**Katie Orr** – Director

**Zoran Kondali** – Manager

**Ashley Pinsent-Tobin** – Manager,  
International Learning (Inbound)

**Kellie McMullin** – Manager,  
International Learning (Outbound)

**Lisa Matheson** – Administrative Assistant

NSCC Student Assistants, NSCC International Student  
Ambassadors

# Target Regions

Caribbean • Latin America • Europe • East Africa • South East Asia



# Themes

Province of Nova Scotia immigration targets

**“To grow Nova Scotia’s population to 2 million by 2060, the Province aims to attract 25,000 newcomers per year.”**

(Government of Nova Scotia; Premier’s Office, 2021, para. 5)

In 2021, EduNova celebrated five years of the Study & Stay™ program, with a retention rate of 89% of participants (including from NSCC) living and working in Nova Scotia after graduation. In 2022, the program will be expanded to create more opportunities for international students studying in Nova Scotia.

(EduNova, 2021)

# NSCC Strategic Plan 2022

(Nova Scotia Community College, 2022, pp. 11-12)

Priority areas of impact:

## 1. Climate change

- integrate the United Nations Sustainable Development Goals into all aspects of our institution
- help Nova Scotians prepare for climate change related careers



## 2. Future of work

- Educate and empower a diverse skilled workforce to help Nova Scotia compete



## 3. Inclusion, Diversity, Equity, Accessibility & Anti-Racism

- Grow and sustain a culture of equity, diversity, accessibility & anti-racism



## 4. Evolving social fabric

- Propel and foster the success of our communities through impactful relationships and innovative social infrastructure



# CICan International Strategy 2022

(Colleges & Institutes Canada, 2022, para. 3)

## **Pillar 1: Future proof Canada and the world**

- Enhance outbound mobility
- Strengthen the sector (capacity building and knowledge sharing on internationalization)

## **Pillar 2: Bring Canada to the world**

- College specific recruitment events – for market diversification and partnership development
- Improve transitions to labour market for international students

## **Pillar 3: Taking Canada to the world**

- Strengthen international development cooperation
- Respond to global sustainable development goals such as climate change & gender equality
- Develop new opportunities in transnational education (eg. international joint credentials and articulation agreements)



**Colleges and Institutes Canada**

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**Collèges et instituts Canada**



# United Nations Sustainable Development Goals (UN SDG) Accord

In 2020, NSCC signed on to the UNSDG Accord. This committed NSCC to embed and align efforts with the 17 UN SDG goals, targets and indicators, working through NSCC's education, research, leadership, operational and engagement activities, including internationalization.

(SDG Accord, 2022)



NSCC International Learning Program The Happiness Project, UN Sustainability Goal #5

## Internationalization at NSCC through the lens of the Sustainable Development Goals



# International Learning Programs

## Internationalization benefits 2021/22

### Goal

Enhanced quality and increased participation in international learning programs for students



### Results

- Received \$1 million in funding to support student learning abroad through the Government of Canada Global Skills Opportunity program;
- 80 students participated in 10 projects within nine countries around the world;



- 56 students identified as being part of a target group (low-income, Indigenous and students with disabilities);
- 18 employees led and supported students on projects;
- All Black Nova Scotian program launched in St. Kitts & Nevis;
- Online pre-departure course upgraded and streamlined; and
- New risk management strategy developed and committee created including NSCC employees from several departments.

**\$1**  
**MILLION**

\$1 million in funding to support student learning abroad

**80**

Students participated in projects



56 students identified as being part of a target group (low-income, Indigenous and students with disabilities)



18 employees led and supported students on projects



All Black Nova Scotian program launched in St. Kitts & Nevis



Online pre-departure course upgraded and streamlined



New risk management strategy developed and committee created including NSCC employees from several departments

## 2022 International Learning Programs

NAME	PARTNER	COUNTRY	DATES	NSCC STUDENTS
Academy for Women in Engineering	Upper Austria University of Applied Sciences	Austria	July 2022	Women studying Information Technology
International Days in Social Work	Upper Austria University of Applied Sciences	Austria	May / June 2022	Social Services
IT Summer Courses	Algebra University College	Croatia	July 2022	IT
Spanish & Service Learning	Universidad Especialidades Espiritu	Ecuador	June / July 2022	All
Bridge the Ocean -Culinary, Hospitality & Entrepreneurship Project	NBCC, Colleges in Finland, Denmark and the Netherlands	Finland	May 2022	All
Doing Business in Europe	Hanze University of Applied Sciences	The Netherlands	May / June 2022	Business
Culinary Project	Instituto del Sur	Peru	June 2022	Cullinary
Culture, Entrepreneurship, Leadership & Professional Skills	Clarence Fitzroy Bryant College	St. Kitts & Nevis	May 2022	All Black Nova Scotian Students

“The IT Summer Course in Algebra at University College in Croatia, provided world-class knowledge and experience in hacking and Cyber Security, lasting friendships and networks as well as a lifetime of memories.”



**Colin Kibenge-MacLeod**

IT Student  
NSCC IT Campus  
IT Summer Courses in Croatia





“This program in St. Kitts was so important to me because a lot of people of African descent here in Nova Scotia don’t see ourselves reflected in the classroom, so going to a predominately Black country inspired me to become a better teacher to make all children feel seen in the classroom.”

### Jaden Dixon

Afrocentric Early Childhood  
Education student **LEARN** **GROW**  
NSCC Akerley Campus  
Culture, Entrepreneurship,  
Leadership & Professional Skills  
program in St. Kitts & Nevis



# Technical Assistance Projects

## Internationalization benefits 2021/22

### Goal

More externally funded international technical assistance projects in target regions that create international learning opportunities for employees and students



### Results

- Hybrid planning and implementation of project activities
  - Design of two online technical training courses for local participants in a project in Kenya
  - 200 + participants from Chile and Peru in six on-site and virtual teacher and technical training workshops
  - 50 + participants in on-site and virtual capacity building activities in Kenya as part of the Communications Component for Promotion of Youth Employment and Vocational Training
- Development of a new two-year program as part of a renewable energy and energy efficiency project in Belize including 30 + participants in 19 virtual and 9 onsite training sessions as well as development of a new marketing and branding toolkit
  - 30 + participants in capacity building webinars as part of the SAGE Marketing Consultancy
  - Development of short and full-time GIS courses as part of a new two-year environmental technician program in Grenada
- 8 active externally funded technical assistance projects in the Caribbean, East Africa, and Latin America with 25 international partner institutions and 8 Canadian partner colleges

**200+** Participants from Chile and Peru in workshops



Develop new 2-year program in renewable energy in Belize

**50+** Participants for the communication component of project in Kenya

**8** Active externally funded projects



30+ participants in virtual training for SAGE marketing consultancy



Development of new GIS courses in Grenada



## 2022 Technical Assistance Projects

PROJECT NAME	LOCAL PARTNER	CANADIAN PARTNER	DATES	AMOUNT	SOURCE
Pacific Alliance Project B.07	Higher Institute of Public Education Honorio Delgado, Peru	British Columbia Institute of Technology, College of New Caledonia	2017 - 2023	\$800,000	GAC/CICan
Pacific Alliance Project B.01	CFT CEDUC UCN CTI Don Bosc, Chile	College of New Caledonia, Niagara College	2017 - 2022	\$650,000	GAC/CICan
Development of renewable energy and energy efficiency program	ITVET Belize City	N/A	2021 - 2023	\$300,000 USD	Inter-American Development Bank
SAGE-03 Water & Coastal Management Grenada	T.A Marryshow Community College	Marine Institute, Memorial University of Newfoundland	2020 - 2023	\$800,000	GAC/CICan
SAGE Marketing Consultancy	Education providers in six Caribbean countries	N/A	2020 - 2022	\$44,500	GAC/CICan
SAGE Eco-tourism Project	Education providers in six Caribbean countries	Niagara College & Seneca College	2022 - 2024	\$500,000	GAC/CICan

**GAC** – Global Affairs Canada

**ITVET** – Institute for Technical and Vocational Education and Training

**TVET** – Technical and Vocational Education and Training

**IADB** – Inter-America Development Bank

**SAGE** – Skills to Access the Green Economy

PROJECT NAME	LOCAL PARTNER	CANADIAN PARTNER	DATES	AMOUNT	SOURCE
Young Africa Works Kenya Phase 2, TVET-25, Kenya	Kenya Coast National Polytechnic, Coast Institute of Technology & Weru Technical and Vocational College	Saskatchewan Polytechnic & Vancouver Community College	2021 - 2024	\$1,360,000	Mastercard Foundation
Young Africa Works Kenya Phase 2 TVET19, Kenya	Kisumu National Polytechnic and Mawego Technical Training Institute	Marine Institute, Memorial University of Newfoundland & Seneca College	2021 - 2024	\$860,000	Mastercard Foundation
Branding and Communications Consultancy	Three Institutes in Kenya	N/A	2021 - 2024	\$54,000	Government of Germany

**GAC** – Global Affairs Canada

**ITVET** – Institute for Technical and Vocational Education and Training

**TVET** – Technical and Vocational Education and Training

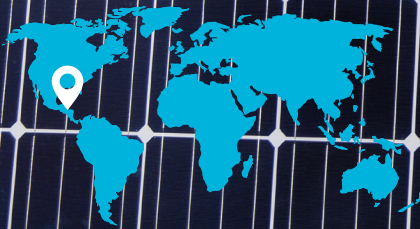
**IADB** – Inter-America Development Bank

**SAGE** – Skills to Access the Green Economy

“My passion for renewable energy is leading me to create and develop curriculum for countries around the world through NSCC International. As part of the team developing an exciting new program on renewable energy and energy efficiency in Belize, we have built an environment of creativity, innovation, and teamwork. This program is important to grow the country’s “Green Economy.”

**Gord Wilkie**

IDB Renewable Energy Project  
in Belize





“Being from a different country and having the opportunity to work on international projects as part of my role at NSCC has been extremely rewarding. Spending time in Kenya has enabled me to not only learn about their culture, but also understand how creativity, diversity of ideas and teamwork can create a productive learning space that will ultimately make the industry more embracing and attractive to young Kenyans.”

**Giulia Martins Pereira**

Faculty, School of Fisheries  
NSCC Shelburne Campus  
Young Africa Works Project in Kenya

# Immigrant and International Student Experience

## Internationalization benefits 2021/22

### Goal

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Enhance the immigrant and international student experience at NSCC



### Results

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- 718 international students at NSCC (as of October 1, 2021)
- Top 5 countries: India, Brazil, South Korea, China, Nigeria
- 1746 volunteer hours, 123 activities and 62 active members of the NSCC International Student Ambassador (ISA) program
- 64% of international students at NSCC have participated in at least 1 ISA event
- 22 NSCC Study & Stay™ graduates employed in Nova Scotia
- NSCC Pathway to Stay program had 90 registrants and collaboration with EAP program and EAL for ALP to offer some modules during their career exploration units
- 206 employees participated in training, workshops, and professional development related to fostering a welcoming community for immigrant and international students
- 9 Cultural Coaches sessions featuring 18 countries

**718** International Students at NSCC



206 employees participated in training workshops

**62** Active ISA members

**22**

NSCC Study and Stay™ grads working in NS



**1746** ISA Volunteer hours



9 Cultural Coaches sessions featuring 18 countries



“The supports at NSCC available to international students truly make for a more wholesome and fun experience while learning. These supports are provided not only at an educational level but also at a community level with on-campus activities, classroom time and exposure to the environment around me, I am able to experience local culture and customs.”

**Sharon “Ribi” Olal**

Business Administration Student  
NSCC Ivany Campus  
International student from Kenya

“NSCC offers a lot of supports to international students from housing to academic counselling to EAL resources. I believe that all these supports are the reason international students thrive in Nova Scotia. I'm so happy to be part of this awesome community.”

**Teo Kim**

Graphic Design Student  
NSCC Ivany Campus  
International student from Korea







"I chose NSCC, specifically the BA program, because it best fits my future goals at an affordable price and in a great location. From the moment I got accepted, the NSCC staff has helped me in every possible way, from finding a place to live and a job to making new friends and new opportunities to get involved!"

**Kremena Kafedjewa**

Business Administration Student  
NSCC Kingstec Campus  
International student from Bulgaria



# Impact Awards

In 2017 NSCC International introduced International Impact Awards and an International Learning Summit to recognize student and employee impact on internationalization at NSCC. Because of COVID-19 restrictions, the 2021 NSCC International Learning Summit & Impact Awards were held virtually.



## 2021 NSCC International Impact Award Recipients

### Dafne Guerrero Alvarez

Student Award

International and Immigrant Student Experience

### Bana Al-Shaghay

Employee Award

International and Immigrant Student Experience

### Michelle Small

Student Award

International Learning Programs

### Thomas Carey & Barry Mooney

Employee Award

International Learning Programs

### Yasemin Arslan

Student Blog of the Year

### Garth Brown, Brad MacDonald & Donnie MacDonald

Employee Award

Technical Assistance Projects

All NSCC International blogs can be found at <http://international.nsc.ca/media-centre/blog/>



Katie Orr with VHTTI Tanzania exchange students  
Bennie Moses and Halimajoy Mbita

Over the past year, we have returned to in-person international learning exchanges and projects. The NSCC International team and NSCC students and staff and our partners overseas have worked tirelessly to ensure safe and interactive international learning in this transition time of the pandemic. I am so grateful for all this hard work and look forward to the future.

**Katie Orr**  
Director, NSCC International



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# **nsc** International

Nova Scotia Community College  
Halifax, Nova Scotia, Canada  
international@nsc.ca  
nsc.ca/international



GO



LEARN



GROW

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